

# RESPECT @WORK



## MCA INDUSTRY TOOLKIT

*The minerals industry is committed to eliminating sexual harassment in its workplaces and has adopted a national Industry Code that provides clear expectations on members to establish both preventative and response measures to address sexual harassment.*

*This document is part of the MCA Industry Toolkit that has been developed for our members and their employees and comprises a suite of Fact Sheets, Guidance and Templates.*

## TEMPLATE

# Company communications and signage for site/offices



Image courtesy of postermymwall<sup>1</sup>

**Safe Work Australia**<sup>2</sup> has prepared infographics to support small businesses meet their duties and outline some practical steps on how to prevent sexual harassment in the workplace

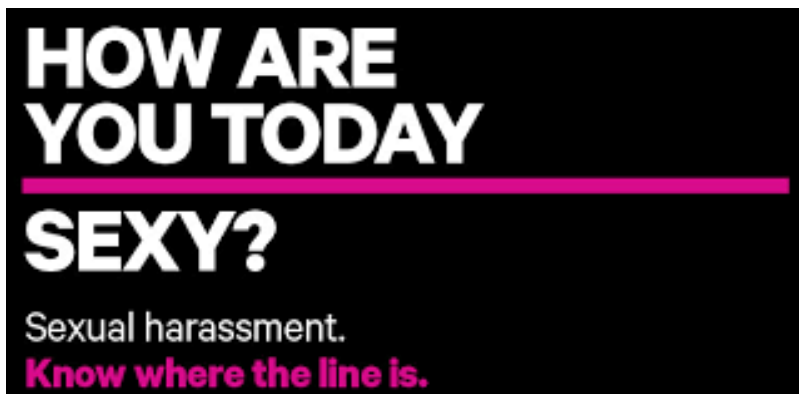
- [What is workplace sexual harassment?](#)
- [The impacts of sexual harassment](#)
- [Workplace sexual harassment – Your WHS duties](#)
- [Steps to prevent workplace sexual harassment](#)

<sup>1</sup> [https://www.postermymwall.com/index.php/art/template/94e07e430f5ac642d0f8cfd812012e2f/stop-sexual-harassment-sign-board-template-design#.YVK\\_4p3Yc2w](https://www.postermymwall.com/index.php/art/template/94e07e430f5ac642d0f8cfd812012e2f/stop-sexual-harassment-sign-board-template-design#.YVK_4p3Yc2w)

<sup>2</sup> Safe Work Australia <https://www.safeworkaustralia.gov.au/preventing-workplace-sexual-harassment-infographics>

*Know Where the Line Is*<sup>3</sup> - a tripartite partnership of the Australian Human Rights Commission, the Australian Council of Trade Unions and the Australian Chamber of Commerce and Industry has developed a national awareness raising strategy and has a range of infographics can be printed as A4 or A3 posters.

Examples include:



<sup>3</sup> Know Where The Line Is <https://knowtheline.humanrights.gov.au/>

Australian Human Rights Commission<sup>4</sup> has infographics on the prevalence, nature and impact of sexual harassment in the workplace. Examples include:



<sup>4</sup> Australian Human Rights Commission <https://humanrights.gov.au/our-work/sex-discrimination>