

RESPECT @WORK



MCA INDUSTRY TOOLKIT

The minerals industry is committed to eliminating sexual harassment in its workplaces and has adopted a national Industry Code that provides clear expectations on members to establish both preventative and response measures to address sexual harassment.

This document is part of the MCA Industry Toolkit that has been developed for our members and their employees and comprises a suite of Fact Sheets, Guidance and Templates.

FACT SHEET

External Support and Advisory Services

Many people who experience sexual harassment in the workplace do not report it or seek support. The 2018 National Survey found that fewer than one in five people who said they experienced workplace sexual harassment in the last five years made a formal report or complaint (17%), or sought support or advice (18%), in relation to the most recent incident¹.

You may not be aware that someone has experienced or observed sexual harassment in their current or previous workplace. They may not choose to make an informal or formal report or complaint, but providing information and details for websites and phone numbers to access advice and supports may increase the likelihood of an employee making an informed decision and receiving appropriate health and wellbeing supports.

Australian Human Rights Commission

www.humanrights.gov.au

1300 656 419 or 02 9284 9888

1800Respect

www.1800respect.org.au

1800 737 732

Fair Work Ombudsman

www.fairwork.gov.au

13 13 94

Sexual assault support services

www.humanrights.gov.au/our-work/sex-discrimination/list-sexual-assault-services

Our Watch

<https://www.ourwatch.org.au>

Lifeline

www.lifeline.org.au

13 11 14

Beyond Blue

www.beyondblue.org.au

1300 224 636

ReachOut

<https://au.reachout.com>

¹ *Everyone's Business: Fourth National Survey on Sexual Harassment in Australian Workplaces* (2018)

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